भारतीय प्रौद्योगिकी संस्थान रूड़की रूड़की 247 667

INDIAN INSTITUTE OF TECHNOLOGY ROORKEE ROORKEE 247 667



अभिशासक परिषद् भारतीय प्रौद्योगिकी संस्थान रूड़की की दिनांक 08 अप्रैल 2021 को पूर्वान्ह 10:30 बजे संस्थान परिषद् कक्ष में आहूत 62^{वीं} बैठक का कार्यवृत्त।

MINUTES OF THE 62nd MEETING OF THE BOARD OF GOVERNORS OF INDIAN INSTITUTE OF TECHNOLOGY ROORKEE HELD ON 8th APRIL 2021 AT 10.30 A.M. IN THE BOARD ROOM.

उपस्थित / PRESENT:

| 1. Shri B.V.R. Mohan Reddy | Chairperson |
|--|--|
| (through Video Conferencing) | |
| 2. Prof. Ajit K. Chaturvedi | Member |
| Director, IIT Roorkee | |
| 3. Prof. Narendra Singh, Village: Bhalsawa Gaaj | Member |
| Haridwar, Uttarakhand | |
| 4. Dr. K.K. Kataria | |
| Director (Technical Education) | |
| Government of Haryana, Chandigarh | |
| (on behalf of Principal Secretary, Govt. of Haryana | Member |
| Through Video Conferencing) | |
| 5. Sri Rakesh Ranjan | Member |
| Additional Secretary (TE), Department of Education | |
| Higher Education, New Delhi (through Video Conferer | ncing) |
| 6. Prof. (Retd.) H.C. Pokhriyal, University of Delhi | Member |
| 7. Dr. Anil P. Joshi, HESCO, Dehradun | Member |
| 8. Sri Ashwani Lohani, CEO GMR Services, New Delhi | Member |
| (through Video Conferencing) | |
| 9. Prof. B.K. Mishra, IIT Roorkee | Member |
| 10. Prof. S.K. Ghosh, IIT Roorkee | Member |
| 11. Prof. M. Parida, Deputy Director, IIT Roorkee | Special Invitee |
| 12. Mr. Prashant Garg, Registrar, IIT Roorkee | Secretary |
| 3. 3 | , and the second |



At the outset, the Chairman welcomed the members to the 62nd meeting of the Board of Governors. The Chairman introduced and welcomed the following three new members, who were attending their first meeting, and hoped for their valuable contributions and active participation in the meetings of the Board:

- 1. Prof. (Retd.) H.C Pokhriyal
- 2. Sri Anil P. Joshi
- 3. Sri Ashwani Lohani

The Chairman also welcomed the following re-nominated members:

- 1. Additional Secretary (TE)
 Ministry of Education
 Department of Higher Education
 Shastri Bhavan
 New Delhi-110 015
- Dr. Narendra Singh S/O Late Shri Harish Chandra Village & Post- Bhalsawa Gaaj Distt. Haridwar, Pin 247 668
- 3. Principal Secretary to Government of Haryana, Technical Education Department Room No.429, 4th Floor, Haryana New Secretariat Sector-17, Chandigarh - 160001

The Board of Governors thanked the following outgoing members and placed on record its appreciation for their valuable contributions in the meetings of the Board: -

- Mrs. J. Manjula
 Director General (Electronics & Communication Systems)
 Bangaluru-560 093
- Dr. Jaya Sivaswami Tyagi
 Professor, Biotechnology
 All India Institute of Medical Sciences (AIIMS)
 Ansari Nagar, New Delhi-110 029
- 3. Dr. Rentala Madhubala
 Professor, School of Life Sciences
 Jawaharlal Nehru University
 New Delhi-110 067



The agenda was then taken up.

Comments received from the Technical Section-1, Ministry of Education, Department of Higher Education, New Delhi vide letter F.No. 7-8/2017-TS.I dated 6th April 2021 were considered during the deliberations on the items.

Item No.62.1: To confirm the minutes of the 61st meeting of the Board of Governors held on 27.11.2020.

Since no comments were received, the Board confirmed the minutes as circulated.

Item No.62.2: Actions taken report on the minutes of the 61th meeting of the Board of Governors held on 27.11.2020.

The Board noted the actions taken.

Item No.62.3: To ratify the approvals accorded by the Chairman on behalf of the Board of Governors.

The approvals accorded by the Chairman on behalf of the Board were ratified as under:

- (i) Constitution of the Building & Works Committee for a period of two years w.e.f. 01.01.2021 to 31.12.2022.
- (ii) Recommendations of the Selection Committees for appointment on the following posts:
 - (1) Professors:
 - (a) Biotechnology
 - (b) Chemistry Department
 - (c) Electrical Engineering Department
 - (d) Hydrology Department
 - (e) Mathematics Department
 - (f) Metallurgical & Materials Engg. Department
 - (2) Associate Professors
 - (a) Architecture & Planning Department
 - (b) Biotechnology Department
 - (c) Chemical Engineering Department
 - (d) Civil Engineering Department
 - (e) Earth Sciences Department



- (f) Electrical Engineering
- (g) Electronics & Commn. Engineering Department
- (h) Humanities & Social Sciences Department
- (i) Metallurgical & Materials Engineering
- (j) Physics Department
- (3) Assistant Professors Grade-I
 - (a) Civil Engineering Department
 - (b) Hydro & Renewable Energy Department
 - (c) Management Studies Department
 - (d) Mathematics Department
 - (e) Metallurgical & Materials Engineering
- (4) Assistant Professors Grade-II
 - (a) Chemical Engineering Department
 - (b) Civil Engineering Department
 - (c) Earthquake Engineering Department
 - (d) Earth Sciences Department
 - (e) Electronics & Commn. Engg. Department
 - (f) Humanities & Social Sciences Department
 - (g) Hydro & Renewable Energy Department
 - (h) Hydrology Department
 - (i) Mechanical & Industrial Engg. Department
 - (i) Metallurgical & Materials Engg. Department
- (5) Visiting Professor

Civil Engineering Department

(6) Adjunct Faculty

Electronics & Communication Engg. Department

- (iii) Executive Engineer (Civil)
- (iv) Assistant Executive Engineer (SS)
- (v) Deputy Registrar (SG)
- (vi) Assistant Registrar (SS)
- (vii) Counsellor (SS)
- (viii) Approval for the audit certificate on accounts of the financial year 2019-20.



- (ix) Nominations of the following two persons on the Finance Committee for a period of two years w.e.f. 01.01.2021 to 31.12.2022:
 - Principal Secretary to Government of Haryana Technical Education Department Room No. 429, 4th Floor, Haryana New Secretariat Sector-17, Chandigarh 160 001
 - 2. Dean (Finance & Planning), Ex-officio, IIT Roorkee

Item No.62.4: Matters for the information of the Board of Governors.

The Board noted the following:

- (i) Minutes of the 47th meeting of the Finance Committee held on 27.11.2020.
- (ii) Minutes of the 84th, 85th & 86th meetings of the Senate held on 24.11.2020, 18.12.2020 and 09.02.2021, respectively.
- (iii) The following faculty and non-faculty Group 'A' have joined:

| S.No | Name | Designation | Department | DOJ | | |
|------|---------------------------------|-------------------|----------------|------------|--|--|
| | Faculty Members who have joined | | | | | |
| 1. | Dr. Sohom Ray | Asstt. Prof. GrII | EQD | 03.11.2020 | | |
| 2. | Dr. Sumeet Mishra | Asstt. Prof. GrII | MMED | 09.11.2020 | | |
| 3,. | Dr. Deepak Ronanki | Asstt. Prof. GrII | HRED | 23.11.2020 | | |
| 4, | Dr. Rishman J.K. Chahal | Asstt. Prof. GrII | HSS | 23.11.2020 | | |
| 5. | Dr. Saurabh Vijay | Asstt. Prof. GrI | CED | 07.12.2020 | | |
| 6. | Dr. Ritesh Kumar | Asstt. Prof. GrII | EQD | 10.12.2020 | | |
| 7. | Dr. Ashutosh Sharma | Asstt. Prof. GrII | Hydrology | 14.12.2020 | | |
| 8. | Dr. Ashish Yadav | Asstt. Prof. GrII | Chemical | 14.12.2020 | | |
| 9. | Dr. Tanmoy Pramanik | Asstt. Prof. GrII | E&CE | 04.01.2021 | | |
| 10 | Dr. Shruti Sengupta | Asstt. Prof. GrII | HSS | 11.01.2021 | | |
| 11 | Dr. Avirup Dasgupta | Asstt. Prof. GrII | E&CE | 15.01.2021 | | |
| 12 | Dr. Ekant Sharma | Asstt. Prof. GrII | E&CE | 01.02.2021 | | |
| 13 | Dr. Simanchal Padhy | Assoc. Prof. | Earth Sciences | 08.02.2021 | | |
| 14 | Dr. Akhilesh Mohan | Assoc. Prof. | E&CE | 15.02.2021 | | |
| 15 | Dr. Surojit Ghosh | Asstt. Prof. GrI | Mathematics | 15.02.2021 | | |



| 16. | Dr. Tarun Sharma | Asstt. Prof. GrI | DOMS | 17.02.2021 |
|-----|-------------------------------|-----------------------|----------------|------------|
| 17. | Dr. Himanshu Jain | Asstt. Prof. GrI | HRED | 22.02.2021 |
| 18. | Dr. Sanhita Das | Asstt. Prof. GrII | CED | 24.02.2021 |
| 19. | Dr. Shamik Basak | Asstt. Prof. GrII | MIED | 01.03.2021 |
| 20. | Dr. Rajarshi Chakravarti | Asstt. Prof. GrII | Earth Sciences | 08.03.2021 |
| 21. | Dr. Lee Fook Hou | Visiting Professor | CED | 23.11.2020 |
| 22. | Dr. Devesh Dwivedi | Adjunct Faculty | E&CE | 01.01.2021 |
| 23. | Dr. Gopinath Packirisamy | Professor | Biotechnology | 18.03.2021 |
| 24. | Dr. Anuj Sharma | Professor | Chemistry | 18.03.2021 |
| 25. | Dr. Vishal Kumar | Professor | EED | 18.03.2021 |
| 26. | Dr. B.R.Bhalja | Professor | EED | 18.03.2021 |
| 27. | Dr. Brijesh Kumar Yadav | Professor | Hydrology | 18.03.2021 |
| 28. | Dr. A. Swami Nathan | Professor | Mathematics | 18.03.2021 |
| 29. | Dr. B.V.M. Kumar | Professor | MMED | 18.03.2021 |
| 30. | Dr. E. Rajasekar | Assoc. Professor | Arch. & | 18.03.2021 |
| | | | Planning | |
| 31. | Dr. Sugata Hazra | Assoc. Professor | Biotechnology | 18.03.2021 |
| 32. | Dr. Sumana Ghosh | Assoc. Professor | Chemical | 18.03.2021 |
| 33. | Dr. N. Siva Mohan Reddy | Assoc. Professor | Chemical | 18.03.2021 |
| 34. | Dr. Bhanu Prakash Vellanki | Assoc. Professor | CED | 18.03.2021 |
| 35. | Dr. Ajanta Goswami | Assoc. Professor | Earth Science | 18.03.2021 |
| 36. | Dr. Anubrata Dey | Assoc. Professor | EED | 18.03.2021 |
| 37. | Dr. Pyari Mohan Pradhan | Assoc. Professor | E&CE | 18.03.2021 |
| 38. | Dr. Falguni Pattanaik | Assoc. Professor | HSS | 18.03.2021 |
| | Dr. Sai Ramudu Meka | Assoc. Professor | MMED | 18.03.2021 |
| 40 | Dr. Sumanta Sarkhel | Assoc. Professor | Physics | 18.03.2021 |
| | | lty Group 'A' who ha | ve joined | |
| 1. | Mr. Anshul Pal | Executive Engineer | Estate & Works | 28.12.2020 |

(iv) The following Faculty and Officers (Group 'A') have superannuated/resigned:

| S1. | Name | Designation | Department | Date of |
|-----|------------------|------------------|----------------|----------------|
| No. | | | | Superannuated/ |
| | | | | Voluntary |
| | | 4 | | Retirement/ |
| | | | | Resigned |
| 1. | Dr. M. Kameshwar | Asstt. Professor | DOMS | 10.07.2019 |
| | Rao | | | |
| 2. | Dr. P.K. Sahoo | Professor | M.I.E.D | 01.07.2020 |
| 3. | Dr. V.K. Agrawal | Professor | Chemical Engg. | 31.12.2020 |



| 4. | Dr.(Mrs) Bina Gupta | Professor | Chemistry | 31.12.2020 |
|----|---------------------|-----------|--------------------|------------|
| 5. | Dr. Neelam Jha | GDMO | Institute Hospital | 31.12.2020 |
| 6. | Dr. D.C Srivastava | Professor | Earth Sciences | 31.01.2021 |

(v) The following Faculty members and other staff have been brought on regular cadre:

| S1. | Name | Designation | Department | Date of |
|-----|-----------------------|-----------------|----------------|----------------|
| No. | | | | Regularization |
| 1. | Dr. Vidit Gaur | Asst. Prof. GrI | MIED | 08.07.2020 |
| 2. | Dr. Ashwini Kumar | Asst. Prof. GrI | Chemical | 30.09.2020 |
| | Sharma | | | |
| 3. | Dr. Mahendra Kumar | Asst. Prof. GrI | Mathematics | 01.10.2020 |
| | Verma | | | |
| 4. | Dr. Hari Prakash | Asst. Prof. GrI | Chemical | 11.10.2020 |
| | Veluswamy | | | |
| 5. | Mrs. Sheeba Ramola* | Dy. Registrar | Administration | 26.11.2020 |
| 6. | Shri. Abhishek Kumar* | Dy. Registrar | Material Magmt | 26.11.2020 |

* Subject to outcome of the pending court case in Hon'ble High Court at Nainital.

| 7. | Dr. Prateek Kumar Jha | Assoc. Prof. | Chemical | 17.12.2020 |
|-----|-----------------------------|--------------|---------------|------------|
| 8. | Dr. Tapas Kumar Mandal | Assoc. Prof. | Chemistry | 17.12.2020 |
| 9. | Dr. Ramachandran C.N. | Assoc. Prof. | Chemistry | 17.12.2020 |
| 10. | Dr. Prasenjit Kar | Assoc. Prof. | Chemistry | 17.12.2020 |
| 11. | Dr. (Mrs.) Sonalisa Ray | Assoc. Prof. | CED | 17.12.2020 |
| 12. | Dr. Partha Pratim Roy | Assoc. Prof. | CS&E | 17.12.2020 |
| 13. | Dr.(Mrs.) Premalata Jena | Assoc. Prof. | EED | 17.12.2020 |
| 14. | Dr. Anshul Tyagi | Assoc. Prof. | E&CE | 17.12.2020 |
| 15. | Dr. Arnab Datta | Assoc. Prof. | E&CE | 17.12.2020 |
| 16. | Dr. Bishnu Prasad Das | Assoc. Prof. | E&CE | 17.12.2020 |
| 17. | Dr. Karun Rawat | Assoc. Prof. | E&CE | 17.12.2020 |
| 18. | Dr. Jogendra Kumar Nayak | Assoc. Prof. | DOMS | 17.12.2020 |
| 19. | Dr.(Mrs.) Ashu Khanna | Assoc. Prof. | DOMS | 17.12.2020 |
| 20. | Dr. Ram Krishna Pandey | Assoc. Prof. | Mathematics | 17.12.2020 |
| 21. | Dr. Ankik Kumar Giri | Assoc. Prof. | Mathematics | 17.12.2020 |
| 22. | Dr. Anil Kumar | Assoc. Prof. | MIED | 17.12.2020 |
| 23. | Dr. Ankit Bansal | Assoc. Prof. | MIED | 17.12.2020 |
| 24. | Dr. Avinash Parashar | Assoc. Prof. | MIED | 17.12.2020 |
| 25. | Dr. Arup Kumar Das | Assoc. Prof. | MIED | 17.12.2020 |
| 26. | Dr. Abhijit Maiti | Assoc. Prof. | Polymer & | 17.12.2020 |
| | | | Process Engg. | |
| 27. | Dr. Pradip Kumar Maji | Assoc. Prof. | Polymer & | 17.12.2020 |
| | | | Process Engg. | |
| 28. | Dr. M.V. Sunil Krishna | Assoc. Prof. | Physics | 17.12.2020 |



| 29. | Dr. Soumitra Satapathi | Assoc. Prof, | Physics | 17.12.2020 |
|-----|---------------------------------|------------------------|---------------------|------------|
| 30. | Dr. Gaurav Raheja | Professor | Arch. & Planning | 17.12.2020 |
| 31. | Dr. Naveen Kumar | Professor | Biotechnology | 17.12.2020 |
| 32. | Dr.(Mrs.) Ranjana Pathania | Professor | Biotechnology | 17.12.2020 |
| 33. | Dr.(Mrs.) Shailly Tomar | Professor | Biotechnology | 17.12.2020 |
| 34. | Dr. Prasenjit Mondal | Professor | Chemical | 17.12.2020 |
| 35. | Dr. Vimal Chandra Srivastava | Professor | Chemical | 17.12.2020 |
| 36. | Dr. R.K. Dutta | Professor | Chemistry | 17.12.2020 |
| 37. | Dr. V.A. Sawant | Professor | CED | 17.12.2020 |
| 38. | Dr. J.K. Ghosh | Professor | CED | 17.12.2020 |
| 39. | Dr. Satyendra Mittal | Professor | CED | 17.12.2020 |
| 40. | Dr. Mohd. Ashraf Iqbal | Professor | CED | 17.12.2020 |
| 41. | Dr. Kamal | Professor | Earth Sciences | 17.12.2020 |
| 42. | Dr. Barjeev Tyagi | Professor | EED | 17.12.2020 |
| 43. | Dr. Mukesh Kumar Pathak | Professor | EED | 17.12.2020 |
| 44 | Dr. Sanjeev Kumar Manhas | Professor | E&CE | 17.12.2020 |
| 45. | Dr. Anand Bulusu | Professor | E&CE | 17.12.2020 |
| 46. | Dr. Vinay Sharma | Professor | DOMS | 17.12.2020 |
| 47. | Dr. Mukesh Kumar Barua | Professor | DOMS | 17.12.2020 |
| 48. | Dr. Premanand Bera | Professor | Mathematics | 17.12.2020 |
| 49. | Dr. K.M. Singh | Professor | MIED | 17.12.2020 |
| 50. | Dr. Inderdeep Singh | Professor | MIED | 17.12.2020 |
| 51. | Dr. Andallib Tariq | Professor | MIED | 17.12.2020 |
| 52. | Dr. Binoy Krishna Patra | Professor | Physics | 17.12.2020 |
| 53. | Dr. Ajay Wasan | Professor | Physics | 17.12.2020 |
| 54. | Dr. P. Arumugam | Professor | Physics | 17.12.2020 |
| 55. | Dr. Ashish Pandey | Professor | WRD&M | 17.12.2020 |
| 56. | Dr. Sunil Kumar Singal | Professor | H&RE | 17.12.2020 |
| 57. | Sri Lokesh Verma | Assistant Registrar | Administration | 17.01.2021 |

(vii) Update on the incorporation of IIT Roorkee Development Foundation - a Company under Section 8 of the Companies Act, 2013.



Item No. 62.5: To consider the proposals as recommended by the B&WC in the meeting held on 24.03.2021.

RESOLUTION No.BG/01/2021: The Board considered the item and resolved that the following proposals as recommended by the B&WC and Finance Committees be approved subject to availability of funds:

| S1. | Name of work | Rs. in |
|-----|--|--------|
| No. | | crore |
| 1,, | Proposal of re-laying of the roads in IIT Roorkee Campus. | 11.90 |
| 2. | Proposal for construction of Research Complex at IIT Roorkee campus. | 135.8 |
| 3. | Proposal for replacement of old Distribution Transformers at IIT Roorkee campus. | 2.52 |
| 4. | Proposal for installation of 14 nos. Lifts (13 nos. for Differently abled persons and 01 no. Service lift) at various buildings at IIT Roorkee campus. | 3.82 |
| 5. | Ex-post facto approval for adjustment of advance standing against EIL for the completed work at GNEC Campus (Phase-I) | 7.44 |
| 6. | Proposal for the extension of Placement and Internship cell. | 3.45 |
| 7. | Proposal for comprehensive renovation and face-lifting of the O.P. Jain Auditorium in the IIT Roorkee campus. | 2.37 |
| 8. | Proposal for Centralized Air Conditioning works at Student Activity Center (SAC). | 4.04 |
| 9. | Proposal for renovation of Toilets in Various Departments in Phase-I | 19.38 |

The Board advised that a suitable modification in the name of the Research Complex can be considered so that the theme of innovation is also highlighted.

Item No. 62.6: To consider the proposal for demolition of a water tank at Saharanpur Campus as recommended by the Building & Works Committee.

The Board advised that the item be routed through the Finance Committee. Hence the item was deferred till it is considered by the Finance Committee.



Item No. 62.7: To consider the proposal for demolition of Workshop Wing of Electronics & Communication Engineering Department as recommended by the B&WC.

The Board advised that the item be routed through the Finance Committee. Hence the item was deferred till it is considered by the Finance Committee.

Item No. 62.8: To consider the proposal for the Revision of the Sanctioning powers as recommended by the B&WC.

The Board advised that the item be routed through the Finance Committee. Hence the item was deferred till it is considered by the Finance Committee.

Item No. 62.9: To consider the proposal of Department of Electronics and Communication Engineering to start an online M.Tech. (Microelectronics and VLSI) for working industry professionals and its fees.

RESOLUTION No.BG/02/2021: The Board considered the item and resolved that the proposal be approved.

Item No. 62.10: To consider the proposal of renaming the Department of Biotechnology as Department of Biosciences and Bioengineering.

RESOLUTION No.BG/03/2021: The Board considered the item and resolved that the proposal of renaming the Department of Biotechnology as Department of Biosciences and Bioengineering be approved.

Item No. 62.11: To consider the proposal for creation of a Centre for Artificial Intelligence and Data Science (CAIDS).

RESOLUTION No.BG/04/2021: The Board considered the item and resolved that the proposal be approved. Further, the Board advised that persons from Industry be also involved in the teaching and research at the Centre for Artificial Intelligence (AI) and Data Science (DS).

Item No. 62.12: To consider a proposal for establishment of a Department of Design (DoD) and the fees of its M.Des and MIM programs.



RESOLUTION No.BG/05/2021: The Board considered the item and resolved that the proposal for the establishment of a Department of Design (DoD) be approved. Further, the Board approved the proposed fees for the M.Des and MIM programs.

Item No. 62.13: To consider the proposal of Department of Humanities and Social Sciences to introduce an Integrated MS Economics (Five Year Integrated) programme.

RESOLUTION No.BG/06/2021: The Board considered the item and resolved that the proposal be approved. It was suggested that at an appropriate time the Senate may also consider earlier offering of Minors and one more exit option after 3 years.

Item No. 62.14: To consider the proposal of Department of Management Studies to introduce an Executive MBA (EMBA) program and its fees.

RESOLUTION No.BG/07/2021: The Board considered the item and resolved that the proposal needs to be revised to make it more flexible keeping in view the requirements of working persons. Further, the fees structure also needs to be revised so that it is linked to the number of credits registered.

Item No. 62.15 To consider the period for which leadership roles be barred for staff members who have violated the Institute's conduct rules.

RESOLUTION No.BG/08/2021: The Board considered the item and resolved to modify its earlier resolution BG/16/2013 to the extent that an employee on whom a minor penalty has been imposed will become eligible to hold a leadership position five years after the minor penalty was imposed. However, an employee on whom a major penalty has been imposed, will be ineligible for holding a leadership position for his/her remaining service in the Institute.

Item No. 62.16: To consider the report cum recommendations of the Institute Level Committee on the ladder of Financial upgradation under MACP scheme to Group C-MTS and Group 'C' employees.



RESOLUTION No.BG/09/2021: The Board considered the item and resolved that the proposal be sent to the Ministry of Education for consideration.

Item No. 62.17: To consider the proposal to grant pay scale of Rs. 3200-4900 in place of Rs. 3050-4590 from 1st October 2001 to Ex-Group 'D' (Now Group 'C' MTS) employees of IIT Roorkee.

The Board advised that the item be routed through the Finance Committee. Hence the item was deferred till it is considered by the Finance Committee.

Item No. 62.18: To consider the Patient Care Allowance to the Medical officers working in the Institute Hospital.

The Board advised that the item be routed through the Finance Committee. Hence the item was deferred till it is considered by the Finance Committee.

Item No. 62.19: To consider the proposal for enhancement of Dress Allowance of Security Employees from Rs. 5000/- to Rs.10000/-p.a.

The Board advised that the item be routed through the Finance Committee. Hence the item was deferred till it is considered by the Finance Committee.

Item No. 62.20: To consider the effective date of promotion for all the promoted/to be promoted employees for various Non-teaching positions in Group A, B & C under Vacancy Based Promotion Scheme (VBPS) in the Covid Pandemic year 2020.

The Board advised that the item be routed through the Finance Committee. Hence the item was deferred till it is considered by the Finance Committee.

Item No.62.21: To consider the Budget proposals of the Institute for the Financial Year 2021-22.

RESOLUTION No.BG/10/2021: The Board considered the item and resolved that the Budget estimates of the Institute for the Financial Year 2021-22, after incorporation of the changes recommended by the Finance Committee, as given at **Appendix-A**, be approved.



Item No. 62.22: To consider the proposal for investment of Funds of IITs in RBI Bonds to earn better rate of interest for meeting the financial commitments of IIT Roorkee.

RESOLUTION No.BG/11/2021: The Board considered the item and advised that, as recommended by the Finance Committee, the matter be sent to the Ministry of Education for consideration.

Item No. 62.23: To consider the perquisite issue covering the employees of Autonomous Bodies (ABs).

RESOLUTION No.BG/12/2021: The Board considered the item and advised that, as recommended by the Finance Committee, the matter be sent to the Ministry of Education for consideration.

Item No. 62.24: To consider ratification and approval of the authority of a meeting of all Heads of Departments/Centres and Deans chaired by the Director to finalise the shortlisting criteria for faculty selections.

After the approval by the Chairman BoG, comments of the members on the minutes BG/13/2021 (Appendix-B) pertaining to this item were sought over email dated 12th April, 2021. No comments have been received and so the minutes of this item may be treated as confirmed.

Item No. 62.25: To consider Professor of Practice and Adjunct Professor Designations for Visiting/Adjunct Faculty appointments.

RESOLUTION No.BG/14/2021: The Board considered the item and resolved that the proposal be approved. The Board further resolved that a detailed proposal, as per a recent decision of the IIT Council on this subject, may be prepared and placed before the Board for consideration.

Item No. 62.28: (a) To consider the report of the inquiry Officer in the charge sheet against Prof. G. K. Singh, Department of Electrical Engineering regarding complaint of class representative of B. Tech. 2nd year



(b) To consider the E-mail communications dated 13.03.2020 and 20.03.2020 of Ms. Kiran Singh, Research Scholar on the inquiry against Prof. G.K. Singh

RESOLUTION No.BG/17/2021:The Board considered the item and resolved that no further action is required in the matter.

Under any other item:

Item No. 62.31: To consider the report of Dean of Faculty Affairs on the current status of the Faculty Forum.

RESOLUTION No. BG/20/2021: The Board considered the report **(Appendix-C)** of the DOFA on the current status of the Faculty Forum and resolved that:

- 1. The Executive Committee of Faculty Forum is dissolved with immediate effect.
- 2. There is a need for a cooling-off period and hence no activity for constituting a new Executive Committee can be undertaken until further orders.
- 3. The faculty-discuss@iitr.ac.in group id be suspended as soon as possible.
- 4. Guidelines for using faculty-discuss@iitr.ac.in group id will be finalised soon. Once they are in place, faculty-discuss@iitr.ac.in group id will be restored.

The meeting ended with a vote of thanks to the Chair.

Items under limited circulation are excluded.



Indian Institute of Technology, Roorkee Budget Estimates 2021-22

Rs. in Lakhs

| | Head | Annexure | Budget Estimates (Ministry of Education) |
|-------|---|--------------|--|
| | Pension | Annexure-II | 9900.00 |
| | Fellowship | Annexure-II | 7500.00 |
| ОН-31 | Non-Salary | Annexure-II | 7400.00 |
| | Interest on HEFA Loan | Annexure-II | 2500.00 |
| | Expenditure on contractual Staff/Manpower | Annexure-II | 3500.00 |
| | Sub Total (OH-31) | | 30800.00 |
| ОН-36 | Salary | Annexure-III | 27200.00 |
| ОН-35 | Capital Creation (MoE) | Annexure-IV | 20000.00 |
| | Grand Total | | 78000.00 |



ANNEXURE- I

[A] DETAILS OF INTERNAL AND EXTRA BUDGETARY RESOURCES (IEBR)

(Rupees in Crore)

| | (Rupees in Crore | | | | |
|---------|--|---------------------------------|--|------------------------|--|
| Sl. No. | HEADS | Total Receipts in 2019-20 | Total Receipts in 2020-21 (Including expected in the last quarter) | Expected in 2021-22 | |
| 1 | Academic Receipts (including hostel rent) | 63.13 | 61.03 | 64.00 | |
| 2 | Income from Investments (Interest on General Corpus) | 9.00 | 10.00 | 10.00 | |
| 3 | Interest Earned (MoE Grants, Fee & Canara Bank) | 1.67 | 3.00 | 3.50 | |
| 4 | Consultancy | 8.00 | 10.00 | 10.00 | |
| 5 | Overheads | | | | |
| 6 | Prior Period Income | | :83 | = | |
| 7 | User Charges (House license fee, Electricity & Water) | 4.45 | 3.13 | 5.00 | |
| 8 | Subsidy | | - | = | |
| 9 | Any other Income (Tender fee, Telephone, Hospital OPD, Firm registration fee, Exam, Transcript, Thesis fee, RTI etc.) | 3.63 | 3.00 | 4.00 | |
| 10 | Total (Sum of 1 to 9) | 89.88 | 90.16 | 96.50 | |
| 11 | Income committed for repayment of premium of HEFA Loan | 36.34 | 52.43 | 84.00 | |
| 12 | Balance Net Income (10-11) | 53.54 | 37.73 | 12.50 | |



| REQUISITION OF FUNDS U | NDER OH-31 | | | | |
|---|------------|-------------|--------------------|--|--|
| Recurring Expenditure (OH-31) | | | | | |
| 1. Pensions | | | | | |
| Items | Faculty | Non-Faculty | Total | | |
| Number of Pensioners | 400 | 1275 | 1675 | | |
| Average Annual Pension (in Rs. Lakhs per person on average) | 12.00 | 4.00 | 5.91 | | |
| Total Liability on account of Pension and Pensionary Benefits (A) (in Rs. Lakhs) | 4800.00 | 5100.00 | 9900.00 | | |
| Amount paid on Pension in 2020-21 (projected till 31st March 2021) | 3900.00 | 4700.00 | 8600.00 | | |
| Actual Expenditure on Pension and Pensionary Benefit in 2019-20 (In Rs. Lakh) | 3754.54 | 4407.52 | 8162.06 | | |
| 2. Scholarships and Fellowships | | | | | |
| Items | Ph.D. | M. Tech. | Others, if any MCM | | |
| Renewal of the existing scholarships (number) | 1195 | 1010 | 920 | | |
| New Fellowships/scholarships going to be offered in 2021-22 (number) | 50 | 100 | 0 | | |
| Total scholarship and fellowship (number) | 1245 | 1110 | 920 | | |
| Average outflow for each scholarship/fellowship (in Rs. Lakhs) | 3.96 | 1.49 | 1.00 | | |
| Total Scholarship Liability (B) in Rs. Lakhs | 4930.00 | 1650.00 | 920.00 | | |
| Amount spent on Scholarships/Fellowships in 2020-21 (with projections till 31st March 2021 (in Rs. Lakhs) | 4800.00 | 1500.00 | 900.00 | | |
| Actual Expenditure towards Scholarship/Fellowship in 2019-20 (in Rs. Lakh) | 3375.00 | 1163.00 | 831.00 | | |
| Total (B) | | | 7500.00 | | |



| 3. Expenditure on contractual Staff/Manpower | | | |
|--|---|--|---------|
| Items | Faculty | Non-Faculty | Total |
| Contractual staff for Administrial work | Ö | 350 | 350 |
| Security, Services | 0 | 290 | 290 |
| Sanitation, Horticulture and manpower support agencies | 0 | 275 | 275 |
| Number of Staff | 0 | 915 | 915 |
| Average Annual Expenditure | 0.00 | 3.83 | 4.00 |
| Total Liability on emoluments of Contractual Staff [C] | 0.00 | 3500.00 | 3500.00 |
| Amount paid in 2020-21 (with projections till 31st March 2021) | 0.00 | 3400.00 | 3400.00 |
| Actual Expenditure in 2019-20 | 0.00 | 2887.19 | 2887.19 |
| | | | |
| | HERSE'S | | |
| 4. Repayment of HEFA Loan | | | |
| Total HEFA Loan Sanctioned / to be sanctioned | 52427.00 | 84427.00 | |
| | Actual Exp. In 2020-21 (including Projection for last quarter) | Requirement in 2021-22 [Including provision for new loan to be sanctioned | |
| Payment of Principal Component of HEFA Loan (if it is to be shared by MHRD) [D1] | 0 | 0 | |
| Payment of Interest Component of HEFA Loan [D2] | 1600.00 | 2500.00 | |
| Total in Rs. Lakhs (D=D1+D2) | 1600.00 | 2500.00 | |
| Other Expenditure [E] | 6953.00 | 7400.00 | |
| Grand Total (A+B+C+D+E | | 30800.00 | |



Other Major items of recurring expenditure

(Rs. in Lakhs)

| Ÿ. | Items | Projected in 2020- 21 | Required in 2021-22 | Remark |
|------|---|--------------------------|---------------------|--------|
| 1 | Traveling Allowance | 200.00 | 220.00 | |
| 2 | HRD | 12.00 | 13.00 | |
| 3 | Training & Placement | 48.00 | 53.00 | |
| 4 | Publication | 7.00 | 8.00 | |
| 5 | Membership Fee | 7.00 | 8.00 | |
| 6 | Convocation & Other Functions | 79.00 | 87.00 | |
| 7 | Advertisement | 19.00 | 21.00 | |
| 8 | Transport /Vehicle Maintenance & Opt | 24.00 | 26.00 | |
| 9 | Legal Expenses | 22.00 | 24.00 | |
| 10 | Postage & Telegram | 4.00 | 4.00 | |
| 11 | Guest House | 145.00 | 160.00 | |
| 12 | Audit Expenses | 48.00 | 53.00 | |
| 13 | Telephones | 48.00 | 53.00 | |
| 14 | Printing & Stationery | 36.00 | 40.00 | |
| 15 | Contingencies | 145.00 | 160.00 | |
| 16 | HINDI CELL | 12.00 | 13.00 | |
| 17 | Staff Sport Meet | 97.00 | 107.00 | |
| 18 | Library | 48.00 | 53.00 | |
| | Study Tour | 133.00 | 146.00 | |
| | Security, Services (Shifted to Contractual staff) | 0.00 | 0.00 | |
| ю ы. | Sanitation, Horticulture and manpower support agencies (Shifted to contractual staff) | 0.00 | 0.00 | |
| 21 | Student Amenities (Including NCC) | 48.00 | 53.00 | |
| 22 | SC/ST Student Fee(Free Messing) | 85.00 | 94.00 | |
| 23 | PG Examinations | 242.00 | 266.00 | |
| 24 | UG Examinations | 55.00 | 61.00 | |
| 25 | Department Operating Cost | | | |
| | Roorkee Campus | 1231.00 | 1231.00 | |
| | Saharanpur Campus | 73.00 | 80.00 | |
| | Greater Noida Campus | 61.00 | 67.00 | |
| 26 | Additional Contingency to Deptt. for Ph.D and M.Tech | 0.00 | 0.00 | |
| 27 | Computerization & Computer Support | 31.00 | 34.00 | |
| 28 | ERP | 2.00 | 2.00 | |
| 29 | Estate Maintenance | | | |
| | Roorkee Campus | 1200.00 | 1320.00 | |
| | Saharanpur Campus | 103.00 | 113.00 | |
| 30 | Electric Maintenance | 787.00 | 866.00 | |
| 31 | Power & Fuel | | | |
| | Roorkee Campus | 1413.00 | 1437.00 | |
| | Saharanpur Campus | 182.00 | 200.00 | |
| 32 | Property Tax | 31.00 | 34.00 | |
| 33 | Municipal Charges | 145.00 | 160.00 | |
| 34 | Repair & Maintenance of Equipment | 7.00 | 8.00 | |
| 35 | Repair & Maintenance of Furniture | 123.00 | 125.00 | |
| 36 | Library (Journals and periodicals) | 0.00 | 0.00 | |
| _ | Total | 6953.00 | 7400.00 | |



REQUISITION OF FUNDS UNDER OH-36

| SALARY (OH-36) (For Teaching Staff) | | | | | | | | |
|--|--------------|------------|---------|--------|--------|----------|--------|----------|
| Teaching Staff | Asstt. Prof. | Ass. Prof. | Prof. | Visit | Adj. | Contract | Others | Total |
| Number of Teaching Staff as per Sanctioned Strength | | | | 8 | 00 | | | |
| Number of Teaching Staff as on Date | 169 | 115 | 182 | 5 | 19 | 9 | 0 | 499 |
| Additional Teaching Staff likely to be appointed during the current year | 100 | - | 940 | Ze: | - | * | ÷ | 100 |
| Total | 269 | 115 | 182 | 5 | 19 | 9 | 0 | 599 |
| Average Annual Emoluments (in Rs. Lakhs) | 24.00 | 27.00 | 34,00 | 18.00 | 16.00 | 0.00 | 0.00 | 27.05 |
| Total Annual Salary Liability for 2021- 22 (Avg. Emolu. X Strength) (A) | 6500.00 | 3100.00 | 6200.00 | 100.00 | 300.00 | 0.00 | 0.00 | 16200.00 |
| Other Liabilities for 2021-22 (LTC, Leave Encashment, Medical, PDA etc.) (B) | 650.00 | 550.00 | 600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1800.00 |
| Total for 2020-21 (C) = (A) + (B) | 7150.00 | 3650.00 | 6800.00 | 100.00 | 300.00 | 0.00 | 0.00 | 18000.00 |
| Total Expenditure in 2020-21 (with projections till 31st March 2021 | | | | | | | | 16000.00 |
| Actual Expenditure in 2019-20 | | | | | | | | 14038.90 |

| SALARY (OH-36) (For Non-Teaching Staff) | | | | | | | |
|--|---------|---------|---------|----------|---------------|---------|--|
| Name of the Instate | Gr. A | Gr. B | Gr. C | Contract | Others MTS | Total | |
| Number as per Sanctioned Strength | 174 | 256 | 472 | | 0 | 902 | |
| Number of Staff available as on Date | 86 | 125 | 426 | = | 0 | 637 | |
| Additional Non-Teaching Staff likely to be appointed during the current year | 20 | 38 | 100 | 282 | ٠ | 158 | |
| Total | 106 | 163 | 526 | 92 | 0 | 795 | |
| Average Annual Emoluments (in Rs. Lakhs) | 12.00 | 9.00 | 6.00 | 141 | 0.00 | 7.42 | |
| Total Annual Salary Liability (Avg. Emolu. X Strength) for 2021-22 (D) | 1270.00 | 1470.00 | 3160.00 | - | 0.00 | 5900.00 | |
| Other Liabilities (LTC, Leave Encashment, Medical, PDA etc.) for 2021-22 (E) | 200.00 | 230.00 | 350.00 | * | 0.00 | 780.00 | |
| Total Expenditure in 2020-21 (with projections till 31st March, 2020 | | | | | | 6500.00 | |
| Actual Expenditure in 2019-20 | | | | | | 6016.67 | |
| Total for 2021-22: (F) = (D) + (E) | | | 6680 | .00 | | | |



| RETIREMENT BENIFT (OH-36) | | | | | | |
|--|---------|-------------|----------|--|--|--|
| Items | Faculty | Non-Faculty | Total | | | |
| Number of Employees Likely to Retire during year 2020-21 | 10 | 38 | 48 | | | |
| Average gratuity and other retirement benefits (in Rs. Lakhs per person) | 100.00 | 40.00 | | | | |
| Total Liability on account of retirement benefits (G) (in Rs. Lakh) | 1000.00 | 1520.00 | 2520.00 | | | |
| Total Expenditure in 2020-21 (with projections till 31st March, 2021 | | 1 | 2500.00 | | | |
| Actual Expenditure in 2019-20 | | | 2417.20 | | | |
| Grand Total for Salary Head (C+F+G) | | 1 | 27200.00 | | | |

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ANNEXURE - IV

Summary of capital expenditure under (OH-35)

Rs. in Lakhs

| 51. No. | Item/ Particulars | Cost of Project | Budget for 2021-22 |
|---------|--|--------------------|-----------------------|
| 1 (A) | Equipment/ Library/Furniture | | |
| a. | Equipment for Laboratories of Academic Units | | |
| | Teaching Laboratories in UG Departments | 1000.00 | |
| | Research Laboratories in Departments/Centres | 1000.00 | |
| | Teaching Laboratories in PG Departments/Centres | 600.00 | |
| | Office Equipment (computers, photocopiers, printers, servers) | 300.00 | |
| | Software for academics, research and offices | 400.00 | |
| | Upgradation of Multimedia Facility in Departments | 400.00 | |
| | Infrastructure upgradation in Lecture Halls | 800.00 | |
| | Hospital Equipment and infrastructure | 200.00 | |
| | Security equipment, Fire prevention and Mitigation | 500.00 | |
| | Upgradation of Electrical distribution network | 600.00 | |
| | Equipment for ICC | 800.00 | |
| | Equipment for IIC | 800.00 | 7400.00 |
| ъ. | Library | 2200.00 | 2200.00 |
| c, | Office Furniture (For Maths & HSS and other general furniture) | 850.00 | 600.00 |
| | Sub Total | 10450.00 | 10200.00 |

| Sl. No. | Item/ Particulars | Cost of Project | Budget for 2021-22 |
|---------|--|--------------------|-----------------------|
| 1 (B) | New Projects (Civil & Others) | | |
| | Civil | | |
| a. | Construction of housing for Paramedical staff in Govind Puri area and to enhance to green area. | 1650.00 | 200.00 |
| b. | Construction of Residential Accommodation for Officers and Staff deputed in the Greater Noida Extension Centre (GNEC) campus, Greater Noida. | 500.00 | 100.00 |
| c. | Construction of under pass NH58 to connect the Main Campus with Niti Nagar | 673.00 | 50.00 |
| d. | Relaying of road in Roorkee campus | 1200.00 | 1200.00 |
| | | Total | 1550.00 |



| | Others | | |
|----|---|----------|---------|
| e. | SITC of air conditioning system (Window/Split/VRV ACs etc.) and water purifier / cooler for various Departments Academic /Administrative office and laboratory. | 300.00 | 300.00 |
| f, | Providing 8 Nos. new Lift (Wheel Chair / Service Lift) at Roorkee Campus | 240.00 | 240.00 |
| g | Extension of Floor Space at ICC | 300.00 | 200.00 |
| h. | SITC of Solar Water Heating System at Roorkee & Saharanpur Campus* | 118.00 | 118.00 |
| i. | Strengthening of Electrical Infrastructure at GNEC Campus* | 174.00 | 174.00 |
| ĵ. | Retrofitting of ACBs in LT panels of 09 nos. Electrical Sub Stations | 198.27 | 198.27 |
| k | SITC of new ACBs in LT panels / APFCs of 11 nos. Electrical Sub Stations | 127.69 | 127.69 |
| 1. | SITC of Old Transformers (more than 30 years old) at various Electrical Sub Stations | 252.00 | 50.00 |
| m. | SITC of Power cable for new Electrical Sub Stations | 102.68 | 102.68 |
| n. | Power Supply Arrangement for Super Computing Facility at ICC | 102.49 | 102.49 |
| 0- | Power Supply Arrangement for BSL-3 Lab at Bio Tech Department | 49.69 | 49.69 |
| p. | Façade lighting for JT Building (front side) | 95.00 | 95.00 |
| q. | Heat Pump at RK Bhawan | 105.00 | 105.00 |
| r. | Providing Treated water line (Phase 3) | 50.00 | 50.00 |
| s. | Enhancement and Modernization of Sports Facilities at Sports Complex | 1234.26 | 420.18 |
| t. | Upgradation of Network (LAN) in Students Hostel | 3300.00 | 1500.00 |
| | Sub Total | 10772.08 | 6933.00 |

| 1 (C) | Ongoing Projects (MHRD) | | |
|-------|--|----------|----------|
| a. | Centralized Air Conditioning System in ICC building | 487.00 | 109.00 |
| b. | Electrical Energy Management and Conservation at IITR | 550.00 | 300.00 |
| c. | Sewerage system and STP at IIT Roorkee | 2774.00 | 200.00 |
| d. | Major renovation, modernization and face lifting of (Phase-1) Ganga Bhawan Block A,B & C wing including centralized AC system (Rs. 848.00+275.61 lacs) | 1123.61 | 300.00 |
| e. | SITC of VRV AC at IIC SITC of VRV AC at NC Nigam, CEC Guest House & Community Centre. | 578.00 | 458.00 |
| f. | Construction of 579 seater Students' Hostel at VigyanKunj: Phase-I (EWS) | 6000.00 | 1500.00 |
| | Sub Total | 5512.61 | 2867.00 |
| | Grand Total (1A+1B+1C) | 26734.69 | 20000.00 |



Appendix-B Item No.BoG/62.24

Item No. 62.24: To consider ratification and approval of the authority of a meeting of all Heads of Departments/Centres and Deans chaired by the Director to finalize the shortlisting criteria for faculty selections.

RESOLUTION No. BG/13/2021: The Board noted that the Institute regularly advertises for faculty positions at various levels. These advertisements mention that: "Mere fulfilment of the above mentioned qualifications & experience does not entitle an applicant to be called for interview".

A shortlisting criteria for faculty selections was introduced by the Institute on 25th September 2003. Subsequently, it was revised on 12th October 2006, 13th May 2010 and 5th September 2019. All of these shortlisting criteria were decided in meetings of Heads of Departments/Centres and Deans chaired by the Director.

These shortlisting criteria have served the institute well by setting benchmarks of minimum performance required in terms of publications, projects, thesis supervision etc. over and above the eligibility criteria decided by the Government of India which relies only on the educational qualifications and experience. The shortlisting criteria encourage the faculty of the Institute to aim high instead of merely relying on their academic qualifications and experience. The shortlisting criteria also helps in ensuring that the number of applicants who qualify for interview is reasonable so that the experts in the selection committee can get adequate time to interact with the shortlisted candidates and make sound judgements.



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The Board noted that the Senate Manual is approved by the Board of Governors of IIT Roorkee and that it's last approval by the Board is dated 20th June, 2015. The Board observed that portions of the Senate Manual are in violation of the IIT Act, 1961 and the Statutes of IIT Roorkee. Thus, while describing the duties and responsibilities the Departmental/Centre Professorial Committee (DPRC/CPRC), the Senate Manual says that: "The Professorial Committee shall be responsible for faculty recruitment, shortlisting criteria, panel of experts, voluntary retirement, appointments after superannuation, appointments of Visiting Professors, Guest Faculty etc.". But as per Section 25 of the IIT Act, 1961, all faculty appointments are made by the Board in accordance with the procedure laid down in the Statutes. Further, as per Section 13 of the Statutes of IIT Roorkee, faculty selections are carried out by selection committees chaired by the Director Clearly, as per the IIT Act, 1961 and the Statutes of IIT Roorkee, the DPRC/CPRC is not responsible for faculty recruitment.

Similarly, the DPRC/CPRC is not responsible for deciding the panel of experts. As per the Statutes, the panel of experts consist of Senate nominees, Board nominees and in the case of selection of a Professor a Visitor's nominee is also included. Thus, instead of DPRC/CPRC, it is the responsibility of the Senate, Board and the Visitor to decide the panel of experts. Clearly, the Senate Manual violates the provisions of the IIT Act, 1961 and the Statutes of IIT Roorkee.





Keeping in view the above points, the Board resolved that:

- The following provision in the Senate Manual regarding duties and responsibilities of the DPRC/CPRC: "The Professorial Committee shall be responsible for faculty recruitment, shortlisting criteria, panel of experts, voluntary retirement, appointments after superannuation, appointments of Visiting Professors, Guest Faculty etc." has never been followed by the Institute because faculty recruitment in the Institute is carried out as per the provisions of the IIT Act, 1961 and the Statutes of IIT Roorkee and not as per the Senate Manual. This provision of the Senate Manual may be treated as if it never existed.
- 2. The authority of deciding the shortlisting criteria for faculty selections vests with the group of Heads and Deans chaired by the Director, as has been in vogue in terms of the relevant notifications dated 25th September 2003, 12th October 2006, 13th May 2010 and 5th September 2019. This process is ratified and approved for the future.

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0 6 MAY 2021

Appendix-C Item No. BoG/62.31

Report of DOFA on the Current Status of the Faculty Forum

This report is to draw the attention of the Board to a very disturbing and ugly situation prevailing among the faculty of the Institute. The situation has worsened to a level where an immediate intervention is required otherwise it may take an uglier turn.

Recently an attempt was made by some faculty members to revive the Faculty Forum (FF) which was non-functional since 2015. A General Body Meeting (GBM) was called and a pro-tem President and a Returning Officer were appointed for conducting fresh elections. Due to a general lack of interest in holding any responsibility in the FF, very few faculty members filed nominations leading to a situation in which everyone was elected without any election.

For the post of President, two faculty members had filed nominations. Nomination of one of them was found invalid by the Returning Officer (RO) and hence the only remaining nomination was elected without any election. Thus we have a situation in which the entire Executive Committee (EC) has been elected unopposed. Some members of the EC repeatedly questioned the decision of the RO on the <u>faculty-discuss@iitr.ac.in</u> group id and did not accept the President who was declared elected. They publicly made several allegations against the RO and also asked for his resignation/removal. There is a sharp divide within the EC leading to a piquant situation in which the nominated members of the EC have been selected without the consent of the President and the President and the Secretary are publicly squabbling over several petty issues. This has led to an unprecedented situation in which the Secretary and President called two separate GBMs at the same time.

The above mentioned fracture has led to severe public acrimony and bad blood. The group email id <u>faculty-discuss@inr.ac.in</u> is replete with accusations, counter-accusations, mudslinging and character assassination. Even the invitations for attending rival GBMs were sent repeatedly by both the President and Secretary. It is learnt that one GBM decided that dissolution of the EC may be the best way forward while the other one decided to sack the President and appoint a new RO for the election of a new President. In this situation, it is not possible to have an EC which can function as per the Board approved constitution of the FF. Several faculty members have complained that the Institute should not allow any further deterioration in the situation.

To summarize, the prevalent situation calls for an immediate intervention by the Board. The Board may consider immediate dissolution of the EC. Simultaneously, the group email id <u>faculty-discuss@iitr.ac.in</u> may be temporarily suspended because it is being repeatedly misused by a handful of people to post objectionable material. Lastly, a fresh election should be allowed only after a cooling-off period.

0 6 MAY 2021